




4 – COMMON MANAGEMENT SYSTEM REQUIREMENTS

4.2	Management System Policies (continued)
	Occupational Health and Safety Policy
	<p>Nordic Recycling Limited (Nordic) is committed to the prevention of injury and ill health, continual improvement in its OH&S management and OH&S performance and compliance with regulatory and other requirements.</p> <p>The Goal of The Organisation is to have accident and incident free places of work. Setting and reviewing OH&S objectives and ensuring that responsibilities are communicated with the intent that individuals are made aware of their OH&S obligations is intended to achieve this.</p> <p>Nordic recognises its responsibility and is committed to:</p> <ul style="list-style-type: none">• Comply with the requirements laid down in the Forth Ports PLC H&S Policy Statement.• Provide a safe working environment and safe systems of work• Provide safe plant, equipment substances and articles so far as is practicable.• Provide a safe means of storage, transportation, use and handling of any plant, equipment substances articles or processes, provided or introduced by the organisation• Provide adequate welfare facilities taking into account all of its legal and other requirements.• Provide information, training, instruction and supervision to enable work to be performed safely and efficiently• Monitor and provide adequate resources to fund health and safety initiatives in pursuit of overall objectives.• Continually monitor all aspects of health and safety and continually review and upgrade safe working practices• Consult with employees on health and safety matters• Periodically review this policy to ensure it remains relevant and appropriate to the organisation. <p>Employees have a duty to co-operate fully by:</p> <ul style="list-style-type: none">• Working safely and efficiently, in accordance with implemented safe systems of work• Using personal protective equipment and safety devices provided• Reporting incidents that have led to, or may lead to, harm or damage• Assisting in the investigation of accidents and dangerous occurrences which may lead to the introduction of new improved procedures to prevent recurrence• Wholeheartedly embracing the commitment of Nordic to provide a safe working environment• Attending all health and safety meetings and consultations to which they have been invited• Attending and wholeheartedly taking part in any health, safety and environmental training deemed necessary by Nordic and or relevant legislation to carry out their work in both a safe and effective manner• Using all provisions made for health and safety in the manner to which they are intended for, and not recklessly or intentionally misusing any such provision made. <p>Management accepts the responsibility for ensuring that all information, instruction, training and supervision necessary to ensure Health and safety at work for all employees, and encourage co-operation of all employees by discussion and consultation with them and their appointed representatives, to promote and develop measures to ensure Health and Safety at Work.</p> <p>Nordic also accepts the responsibility for the health, safety and welfare of other people who may be affected by its activities.</p> <p>This policy is made available to interested parties.</p> <p>Signed:  Date: 21st August 2009 Managing Director</p>