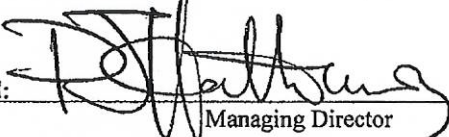




4 – COMMON MANAGEMENT SYSTEM REQUIREMENTS

4.2	<b>Management System Policies (continued)</b>
	<b>Occupational Health and Safety Policy</b>
	<p>Nordic Recycling Limited (Nordic) is committed to the prevention of injury and ill health, continual improvement in its OH&amp;S management and OH&amp;S performance and compliance with regulatory and other requirements.</p> <p>The Goal of The Organisation is to have accident and incident free places of work. Setting and reviewing OH&amp;S objectives and ensuring that responsibilities are communicated with the intent that individuals are made aware of their OH&amp;S obligations is intended to achieve this.</p> <p><b>Nordic recognises its responsibility and is committed to:</b></p> <ul style="list-style-type: none"> <li>• Comply with the requirements laid down in the Forth Ports PLC H&amp;S Policy Statement.</li> <li>• Provide a safe working environment and safe systems of work</li> <li>• Provide safe plant, equipment substances and articles so far as is practicable.</li> <li>• Provide a safe means of storage, transportation, use and handling of any plant, equipment substances articles or processes, provided or introduced by the organisation</li> <li>• Provide adequate welfare facilities taking into account all of its legal and other requirements.</li> <li>• Provide information, training, instruction and supervision to enable work to be performed safely and efficiently</li> <li>• Monitor and provide adequate resources to fund health and safety initiatives in pursuit of overall objectives.</li> <li>• Continually monitor all aspects of health and safety and continually review and upgrade safe working practices</li> <li>• Consult with employees on health and safety matters</li> <li>• Periodically review this policy to ensure it remains relevant and appropriate to the organisation.</li> </ul> <p><b>Employees have a duty to co-operate fully by:</b></p> <ul style="list-style-type: none"> <li>• Working safely and efficiently, in accordance with implemented safe systems of work</li> <li>• Using personal protective equipment and safety devises provided</li> <li>• Reporting incidents that have led to, or may lead to, harm or damage</li> <li>• Assisting in the investigation of accidents and dangerous occurrences which may lead to the introduction of new improved procedures to prevent recurrence</li> <li>• Wholeheartedly embracing the commitment of Nordic to provide a safe working environment</li> <li>• Attending all health and safety meetings and consultations to which they have been invited</li> <li>• Attending and wholeheartedly taking part in any health, safety and environmental training deemed necessary by Nordic and or relevant legislation to carry out their work in both a safe and effective manner</li> <li>• Using all provisions made for health and safety in the manner to which they are intended for, and not recklessly or intentionally misusing any such provision made.</li> </ul> <p>Management accepts the responsibility for ensuring that all information, instruction, training and supervision necessary to ensure Health and safety at work for all employees, and encourage co-operation of all employees by discussion and consultation with them and their appointed representatives, to promote and develop measures to ensure Health and Safety at Work.</p> <p>Nordic also accepts the responsibility for the health, safety and welfare of other people who may be affected by its activities.</p> <p>This policy is made available to interested parties.</p> <p>Signed:  Date: 21<sup>st</sup> August 2009  Managing Director</p>